

ABOUT US



FOUNDERS' MESSAGE

Oasis Investment Company, the holding company for the Al Shirawi Group of Companies, was founded on the basis of pure business passion. From the very start, we embedded a sense of pragmatism in the culture of the group. It is this pragmatism that has not only seen us through the most difficult of times but also allowed us to achieve greater success during times of economic growth.

Our journey from a trading house to an industrial complex and then on to a conglomerate comprising of trading, industrial, distribution, contracting and service industries has been with its fair share of trials and tribulations but we can honestly say that today, our 8500 employees are richer in experience than their counterparts.

The foundations of our group are rock solid. The foundations for all our companies were cast in the United Arab Emirates but today all our companies look at the world as their marketplace. In this age of globalization, we continue to grow at breathtaking speed.

Speed is a virtue that we stand by at all times. The successful induction of our next generation into the business has allowed us to retain the advantages of remaining a family concern but at the same time enabled us to act with speed in the hiring of top grade professionals.

Our group is built on the premise of sheer hard work. We progressed this far by believing in our values and never shying away from putting in the effort needed to grow the business. Our values: Excellence, Transparency, Compassion, Honesty, Empowerment and Discipline are inculcated in every one of our employees.

For us, the journey has been a long one but we see it as just the beginning of bigger things to come. Our next generation is now fully equipped to take the Group forward and to greater heights.

"We want everyone who deals with us to see, understand and experience that we provide high-quality solutions – and to reap the full benefits of working with a company where innovation, unrivalled quality and the pursuit of excellence are day-to-day realities.



ABDULLAH M. AL SHIRAWI
FOUNDER



MOHAN G. VALRANI
CO-FOUNDER

EXECUTIVE DIRECTOR'S MESSAGE

The remarkable economic growth of the country attained for over 12 years in a row is mainly due to the precedence given to infrastructure development as well to the great attention given to the construction sector. Al Shirawi Infrastructure Company is a new born subsidiary of al Shirawi Group, led by few visionary engineers with several years of experience and great exposure as well as solid reputation in the sector.

Our company is approved by DEWA-ED, Emirates Integrated Telecommunications Co. (DU) and Road Transport Authority (RTA).

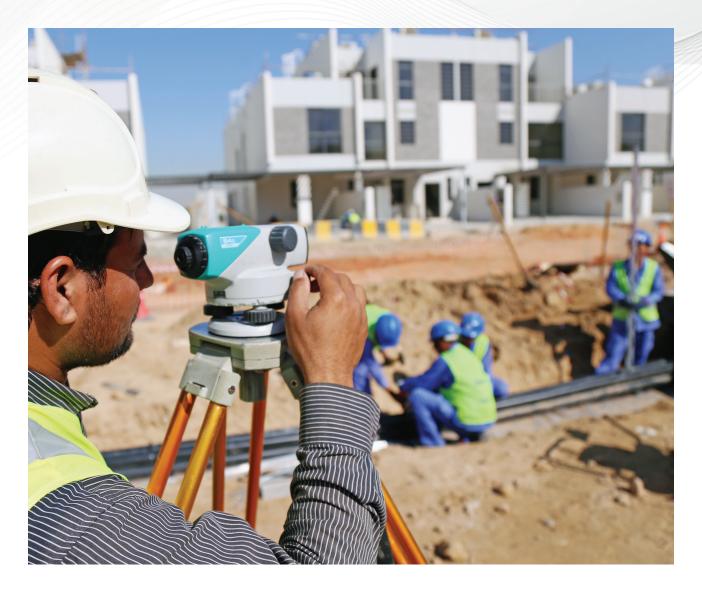
We have a long way to go before meeting our mission of engaging in multispectral activities through our different departments such as telecommunication department, electrical (power distribution) department and water department. This is in addition to a qualified civil team supporting the departments: thus providing complete in-house infrastructure works and services for the industrial sector.

All of our 30 odd group companies were formed to provide service in those areas of business, which require high amount of customer orientation and process driven approach and where customer expectations are always high. Al Shirawi Group of Companies places the utmost importance on high quality of work, health and safety of workers and customer satisfaction.

WALID T. AARAJ

EXECUTIVE DIRECTOR





Al Shirawi Infrastructure Construction L.L.C. (ASICO) is part of Al Shirawi Group of companies (Oasis Investment Company), which was founded in 1971. From its humble beginnings as a trading and contracting company, the Group has grown into one of the largest private business conglomerates in the UAE.

Today, the Group is an embodiment of 30 hugely successful SBUs, which offer integrated business solutions to serve the region's many requirements. It operates across a number of verticals including trading, industrial, manufacturing, distribution, contracting, infrastructure and service segments, to name a few. With an annual turnover of USD 1 billion and an employee base of around 10,000 Al Shirawi has earned its place as a global player.

Al Shirawi Infrastructure Construction was created with the sole objective of meeting the region's ever increasing need for improved infrastructure that are vital to its economic growth and development. Drawing on the unrivalled in-house resources and technical expertise of the Group's complementary businesses, ASICO is set to be at the forefront of infrastructure management.

ASICO, approved by Road Transport Authority of Dubai (RTA), Dubai Electricity & Water Authority (DEWA-ED), and Emirates Integrated Telecommunications Co. (Du), is specialised in all types of infrastructure for utilities such as Power distribution, Water conveyance and Mechanical & Telecommunication Network.

This is in addition to a qualified civil team that supports the specialised departments, thus enabling us to provide complete in-house infrastructure works and services for the industrial sector.

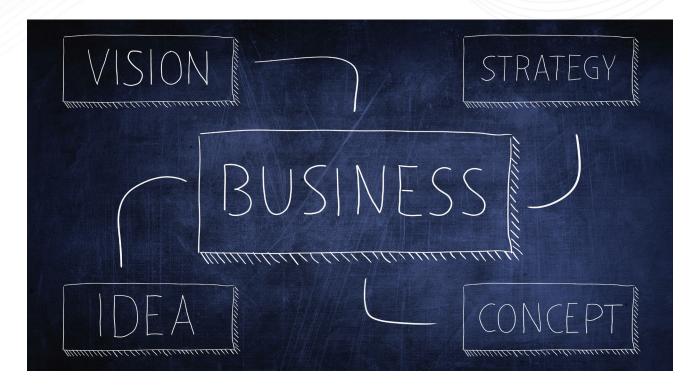
Our management structure enables efficient decision making, which paves the way for quick mobilisation as well as faster execution, while maintaining the highest levels of safety and quality in accordance with the policies and procedures that we adopt as a group.

VISION & MISSION



VISION

Delivering excellence through collaboration.



MISSION

Create an environment focused on developing our people, serving our customers, and evolving with market trends.



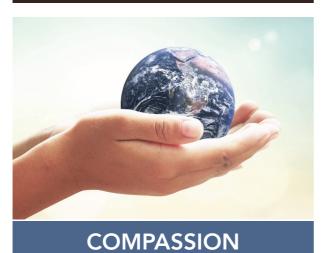
VALUES & CULTURE



VALUES











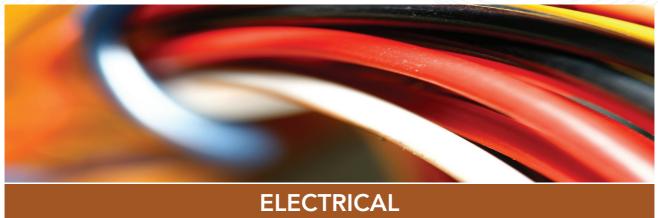


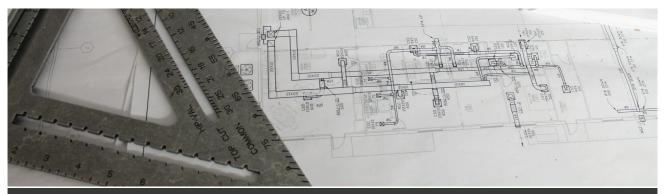
CULTURE

We have a culture of openness that runs through all our companies. This transparency combined with our passion for excellence gives us the power to deliver superior product and services to our customers.

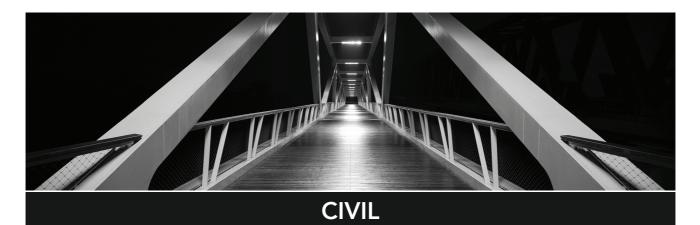


OUR EXPERTISE





MECHANICAL





TELECOM

SURVEY AND DRAWINGS

All the Survey and As-built data is incorporated in the AutoCAD to make digital data. Drawings are prepared as per the requirement of the project. Modification of drawings is performed by the QC team and final drawing is forwarded to the site engineer/client for approval. After completion of the QA proceedings, the drawings are adjusted for plotting as per required size and the print outs are delivered to client. Also we have a professional team to bring excellent quality, time oriented results and excellent solutions towards our customers. We are committed to fulfill the requirements of our clients to their satisfaction and we offer the following services as professionals to the construction industry.

GIS CAPABILITIES

ASICO is dedicated towards application development in the field of GIS which is looked upon as a tool to assist in decision-making and management of network.

- Surveying and leveling
- All type of topographic surveys
- Demarcation services
- Building settlement monitoring
- Setting out for all type of projects including roads, railways and multi-storied buildings
- Cross-section survey for roads
- Gate level computation services
- Preparation of drawings (As built, profiles, shop drawing for services, cross sections etc.)
- Contour mapping
- Utility surveys
- Quantity calculation for earth works and stock piles
- Control point establishments
- Survey contracting and consultancy for all kind of projects
- Traffic surveys

ELECTRICAL

ASICO Electricals department is formed of highly experienced electrical managers, engineers and supervisors all approved by ADWEA, ADDC and DEWA for industrial power transmission and distribution up to 11kV, including installation of electrical equipment up to 11kV, excavation, backfilling and re-instatement, underground cabling, testing and commissioning as per authorities' regulations and specifications.

Our electrical team has also previously executed the full infrastructure electrical works like installation of electrical equipment in various 11/0.4kV substations and 11kV switching load transfer, LV cables and feeder in addition to 11kV network and construction of 33 kV substation and 33kV cable connection.



Al Shirawi Infrastructure Construction L.L.C. is the turnkey solution provider offering end to end solutions to Telecom and Data Majors in UAE.

ASICO has been chosen as an approved contractor for DU in UAE, also an approved company to carry out works within the Right of Way (ROW) in Dubai for ETC works.

We have a professional team to bring excellent quality, time oriented results when executing the Telecommunication Infrastructure works for Etisalat, Du and other local Authorities including Splicing, Termination and Civil Works. We are committed to fulfill the requirements of our clients to their satisfaction and we offer the following services as professionals to the construction industry.

- Complete material provisioning for telecommunication works
- Prepare the route drawings and obtain the approvals from local authorities
- Installation of all types of fiber optic cable works
- Fiber optic splicing of loose tube and ribbon cable
- Joint closures and terminations of cable
- Installation of all types of distribution frames
- Complete civil works for telecommunication networks
- Laying and burial of ducts in all types of soil, rocks, subkha, concrete and asphalt up to 72way
- Constructing cast in situ and precast manholes and joint boxes
- Preparation of handing over documentation
- Obtain final completion certificate from Etisalat and DU

LIST OF PREVIOUS PROJECTS EXECUTED BY OUR ELECTRICAL TEAM:

- Installation of Low Voltage cables and feeder pillars for 190 villas at Jumeirah Park Package -7b, Nursery and 10 plots, Dubai. Client: Nakheel
- Installation of Low Voltage cables and feeder pillars for 33 villas at Jumeirah Golf Estates Wild Flower, Dubai. Client: Damac
- Installation of 11kV cables for network modification at Plot 125 at Jumeirah Hills Development, Dubai. Client: Tamdeen
- Installation of electrical equipment in various 11/0.4kV substations and 11kV switching station, Western Region, Abu Dhabi (D-101656). Client: Abu Dhabi Distribution Company
- Load transfer to the new primaries and reinforcement of 11kV network, Shahama, Khalifa and Shaleela, Eastern Region, Abu Dhabi (D-11127). Client: Abu Dhabi Distribution Company
- Installation of 11kV cables for Al Bustan Complex Project 279, Abu Dhabi. Client: Habtoor Leighton Group
- Construction of a 33kV substation and 33kV cable connection to Hamda Substation, Sharjah. Client: CMW/Federal Electricity and Water Authority
- Installation/recovery, testing and commissioning of 11kV network for network reinforcement and transfer of load on 132/11kV primary substation, Abu Dhabi (D-6981). Client: Abu Dhabi Distribution Company
- Installation of 11kV cables, Esnaad Base Mussafah, Abu Dhabi. Client: Esnaad
- The Development of South Shamkha Infrastructure (LOT-1), Abu Dhabi. Client: Musanada
- Abu Dhabi Dubai Highway (E-311) Package A, Abu Dhabi. Client: Department of Transport

MECHANICAL

ASICO Mechanical department boasts a commendable roaster of engineers - commonly referred to as water engineers - who specialise in water-based projects. Most, if not all, have a background in civil engineering or mechanical engineering.

As rapid urbanization increases, so is the demand for potable water, drainage & sewerage services. We, at Al Shirawi Infrastructure Construction L.L.C. have developed infrastructure, experience and expertise team to install the required pipelines, Pumping Station and complete sewerage networks.

- Complete material provisioning for potable water, irrigation, sewerage and drainage networks
- Prepare rout for portable water, irrigation, sewerage and drainage networks and obtained the approval form local authorities
- Prepare detailed shop drawings for potable water, irrigation, sewerage and drainage networks
- Distribution networks installation of potable water, irrigation, sewerage and drainage networks
- Constructing cast in situ and Precast of all type of manholes and house connection chambers
- Pipe laying, testing and commissioning of complete networks
- Provide the services for commercial, industrial and domestic buildings
- Installation, testing and commissioning of all equipment and pumps (dry and submerged)
- Installation, testing and commissioning of Instrumentation, SCADA, RTU and PLC Systems
- Preparation of handing over documentation
- Obtain final completion certificate from concerned authorities



DRAINAGE LINE SYSTEM AND SEWERAGE NETWORK:



- Designing overall schemes, such as sewer improvement schemes or flood defense programs, and associated structures such as pumping stations and pipework (the scale of the design may range from an initial outline to a full, detailed design)
- Carrying out suffusion for all types of mechanical underground works for executing drainage line system and sewerage network (including trench excavation, underground construction of manholes and chambers as per Dubai Municipality regulations and specifications)
- Removal of drainage pipelines
- Liaising with various bodies and individuals, including local authorities, government agencies, clients, contractors, residents, suppliers, technical experts and consultants

The ASICO team, which itself is approved by the concerned authorities adheres strictly to a well-define method statements and utilises most modern equipment for accomplishing the task at hand. The team secures all authority approvals on design and construction drawings and ensures the work has been executed under the close surveillance of approved designers and industry experts.



WATER SUPPLY:



ASICO has a well-defined system to describe the construction methodology and procedures amidst other details for portable water network (laying of 1000mm Glass Reinforced Epoxy; GRE pipes and fittings, which is as per the specification of the regional authorities and standards.

The work involves exposing of existing water pipelines for the purpose of transferring existing house connections to the new distribution system and for the connection of the new system. The processes we adopt are in compliance with the current DEWA standard specifications.

IRRIGATION NETWORK:



ASICO is qualified to undertake most important irrigation network management system of the region. Company has excelled in irrigation networks primarily of laying uPVC pressurized PN12 pipes and fittings as per the bill of quantities and the agreed specifications. The requirements of the authorities are always considered before preparing the project quality plan to meet both regulatory and statutory requirements.

TELECOM



ASICO Telecommunications department has experienced telecommunication managers, engineers and supervisors approved by DU, ETISALAT and Signal Corp., who have executed fiber optic backbone projects across the UAE, including excavation, backfilling and re-instatement, manholes and ducts laying in addition to the fiber-related scope.

The team has also previously undertaken protection and diversion of existing telephone duct lines for major trunk communications services alterations, including demolition and rebuilding of existing telephone manholes and joint boxes and the provision of duct crossing for future development. All essential and supporting civil work is carried out by our specialist team.

Al Shirawi Infrastructure Construction L.L.C. is the turnkey solution provider offering end to end solutions to Telecom and Data Majors in UAE. ASICO is an approved contractor for DU in UAE, also an approved company to carry out works within the Right of Way (ROW) in Dubai for ETC works.

We have a professional team to bring excellent quality, time oriented results when executing Telecommunication Infrastructure works for Etisalat, Du and other local Authorities including Splicing, Termination and Civil Works. We are committed to fulfill the requirements of our clients to their satisfaction and we offer the following services as professionals to the construction industry.as professionals to the construction industry.

- Complete material provisioning for telecommunication works
- Prepare the route drawings and obtain the approvals from local authorities
- Installation of all types of fiber optic cable works
- Fiber optic splicing of loose tube and ribbon cable
- Joint closures and terminations of cable
- Installation of all types of distribution frames
- Complete civil works for telecommunication networks
- Laying and burial of ducts in all types of soil, rocks, subkha, concrete and asphalt up to 72way
- Constructing cast in situ and precast manholes and joint boxes
- Preparation of handing over documentation
- Obtain final completion certificate from Etisalat and DU

KEY PROCESS

Al Shirawi Infrastructure Construction L.L.C. executes the following key processes to build robust Telecom network infrastructure for our esteem clients.

- Pre-site survey
- Planning the network
- Making maps of respective routes
- GIS survey
- Prepare the route drawings and obtain the NOC from local authorities
- Material purchase
- Trenching and reinstatement
- Laying of ducts
- Making of all kind of inspection chambers (Manholes)
- Laying of fiber optic cable
- Making and testing cable joints and fixing of joint closures

Handing over the network to customer by giving connectivity through their Fiber cable with as build drawings.

TURN KEY PROJECTS EXECUTION:

ASICO has the experience of Turnkey Project Execution for past one decade. The entire process could be divided into 4 steps as follows.

PLANNING:

- Understanding of customer business and his requirements
- As-built survey/map/GIS
- Feasibility survey
- Project analysis and planning
- Material planning and projections
- Budgeting

PROJECT EXECUTION:

- Project engineering and documentation
- NOC/Co-ordination with local authorities for permission for execution
- Material management
- Project engineering
- Manpower planning
- Reporting through proper documentation (safety, site reports, photographs, etc.)
- Handover

24x7 MAINTENANCE:

ASICO does regular maintenance of the telecom network for its clients and also has vast array of quality equipment consisting of OTDRs, Splicing Machines, Visual Fault Locators, Optical Power Meters, Omni Scanners, Cable Blowing Machines, OFC and Copper Toolkits, Air Conditioned Vehicles, Talk Sets and Auxiliary Equipment. In addition to this, the highly skilled and motivated workforce delivers the entire gamut of technical support and services to the clients in real time.

FAULT RECTIFICATION:

Whenever there is a fault in the active fibers, the O&M engineer informs accordingly to the location engineer. The respective location engineer is responsible to identify, locate and rectify the fault immediately within the stipulated time. The location engineer makes immediate arrangement of man, machine and material for the restoration of the fiber. The fault restoration is done within four hours from the time intimated.

PRODUCTS

- Underground Ducts (Telecom Network)
- ASICO supplies underground ducts (D54 & D56) to various telecom clients
- Precast chambers
- ASICO has expertise in constructing the specially engineered precast chambers used in telecom network infrastructure
- Fiber optic cables
- ASICO supplies all type and size of FOC to various telecom clients

NO OBJECTION CERTIFICATE (NOC)

Obtaining the NOC from different authorities to start the construction activities is complex due to the precise requirement of concerned authorities. We have professional team capable of fulfilling the Local Authority's requirement and committed to meet the requirements of our clients to their satisfaction.

- Coordinating with Local Authorities regarding the existing services within a given location
- NOCs relating to laying of service networks (in both design and construction stages)
- NOCs relating to the provision of a house connection by a service agent (in construction stage)
- Traffic Diversion Approvals
- Obtain final completion certificate from concerned authorities
- Final clearance of an existing and approved NOC that is either still valid or expired



LIST OF PROJECTS



PROJECT: Contract No.4221600021 for Installation & Commissioning of 11kV Cables

MAIN CONTRACTOR: Econ Contracting **LOCATIONS:** • Dubai Investment Park

Akoya Park

SCOPE OF WORK:

• Installation, testing and commissioning of underground 11kV cables for network modification in the emirate of Dubai and all related civil works.

PROJECT: Fiber optic cable laying and civil works

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Dubai
SCOPE OF WORK:

• Supply and installation of fiber optic cable in DEWA network including the necessary civil works

CONTRACT VALUE: AED 1,241,590/-



PROJECT: DS 210 House Connection & Miscellaneous Works

MAIN CONTRACTOR: Nael Construction & Contracting

LOCATIONS: • Al Barsha 1,2,3 • Al Quoz 1,2,4 • Al Quoz Industrail Area 2 • Al Khawaneej 1,2

• Al Mizhar 1,2 • Al Muhaisnah 1,2 • Oud Al Muteena 1,2

SCOPE OF WORK:

• New sewerage house connection

• Casting and installation of all type of sewerage chambers

• Hard landscaping works.

CONTRACT VALUE: AED 5,192,772/-

PROJECT : Construction of Main Sewer Services for Dragon Mart 2 & Dragon City Developments

MAIN CONTRACTOR: DX Contracting JV Perfection

LOCATIONS: International City

SCOPE OF WORK:

• Casting & Installation of sewer manholes Type B & Type C

CONTRACT VALUE: AED 283,393/-



PROJECT: Dragon City Warehouse

MAIN CONTRACTOR: DX Contracting JV Perfection

LOCATIONS: International City

SCOPE OF WORK:

- Electrical duct work including the construction of pocket substation foundation
- Supply & installation of cPVC pipes along with the construction & installation of valve box chamber
- Installation of sewerage network including the construction & installation of Type-A manholes
- ullet Installation of sewerage network including the construction & installation of Type-G manholes, chambers, top inlet gully and soakaways- Type T1, T2 & T3
- Supply & installation of telecommunication ducts and manholes (JRC12) including excavation and backfilling as per the authority specification

CONTRACT VALUE: AED 1,285,417/-

PROJECT: Akoya - Oxygen Infrastructure Works (Etisalat Telecommunication Works)

MAIN CONTRACTOR: Western Bainoona Group

LOCATIONS: Akoya Oxygen Infrastructure Cluster - 1A, 1B, 1C, 1Y

SCOPE OF WORK:

- Installation of new ducts network
- Construction of all type of Etisalat manholes (JRC-12, JRC-14)
- Connection of new ducts to existing manholes
- Construction of concrete surround for ducts above 12-ways
- Excavation, backfilling and reinstatement including all related civil works
- Non-destructive road crossings including thrust boring and directional drilling

CONTRACT VALUE: AED2,006,447/-

MAIN CONTRACTOR: Nael Construction & Contracting LOCATIONS: Akoya Oxygen Infrastructure Cluster- U,V & W SCOPE OF WORK:

- Installation of new ducts network
- Construction of all type of Etisalat manholes (JRC-12, JRC-14)
- Connection of new ducts to existing manholes
- Construction of concrete surround for ducts above 12-ways
- Excavation, backfilling and reinstatement including all related civil works
- Non-destructive road crossings including thrust boring and directional drilling

CONTRACT VALUE: AED1,843,789/-

PROJECT: Al Qusais Residential Development Bulk Earth works, Roads & Infrastructure

MAIN CONTRACTOR: DX Contracting

LOCATIONS : Al Qusais
SCOPE OF WORK :

- Installation of sewerage network including the casting of Type A, Type B & Type C chambers
- Supply and installation of telecommunication ducts and manholes (JRC12,JRC-14,MR-4,MRT-7) including excavation and backfilling as per the authority specification
- Installation of potable water network and casting & installation of air release value chamber, washout valve chamber, isolation valve chamber, butterfly valve chamber & water flow meter chamber
- Installation of storm water drainage network including the casting of Type G, Type H manholes
- Installation of street fire network including the casting of air release valve chamber, washout valve chamber & Isolation valve chamber

CONTRACT VALUE: AED 552,140/-



DAMAC



MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Abu Dhabi Border

SCOPE OF WORK:

- Supply & installation of D54 pipes and telecommunication manholes including excavation & backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cables which includes splicing and termination
- Supply & Installation of Cisco, Juniper, Leviton products and network racks

CONTRACT VALUE: AED 17,166,800/-



PROJECT: Abu Dhabi GHQ (CMW)

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS : Abu Dhabi
SCOPE OF WORK :

- Supply & Installation of D54 pipes & telecommunication manholes including excavation and backfilling as per the authority specification
- Supply & installation of Cisco, Juniper, Leviton products and network racks
- Supply, installation telecom tower
- Supply, installation shelters

CONTRACT VALUE: AED 16,240,000/-

PROJECT: GHQ Armed Force

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: UAE- Al Kawah to Al Zamul Center

SCOPE OF WORK:

- Supply & Installation of SDR17 pipes & Telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cables which includes splicing and termination

CONTRACT VALUE: AED8,680,000/-

PROJECT: Abu Dhabi GHQ

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS : Abu Dhabi
SCOPE OF WORK :

- Supply & installation of D54, D56 pipes and telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 1,446,825/-

PROJECT: Um Nahd Bridge -Jebel Ali Bridge

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Jebel Ali, Dubai

SCOPE OF WORK:

- Supply & installation of D54 pipes and telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 970,800/-

PROJECT : Al Jazeerah Al Hamra-Al Sait-Arqoob Draba

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS : Al Hamra, Ras Al Khaimah

SCOPE OF WORK:

- Telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 865,920/-



PROJECT: Al Rawdha Palace, Al Ain

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Abu Dhabi **SCOPE OF WORK**:

- Supply & Installation of D54 pipes & telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cables which includes splicing and termination
- HDD NDRC Road crossing and gas line crossing

CONTRACT VALUE: AED812,935/-

PROJECT : Al Bateen

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Abu Dhabi **SCOPE OF WORK**:

- Supply & Installation of D54 pipes & telecommunication manholes including excavation and backfilling as per the authority specification
- Supply, installation, testing & commissioning of fiber optic cables which includes splicing and termination
- HDD NDRC Road crossing and gas line crossing

CONTRACT VALUE: AED779.285/-

PROJECT: Cable work at Shindagha Area

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Shindagha, Dubai

SCOPE OF WORK:

- Telecommunication manholes including excavation and backfilling as per the authority specificatio
- Supply, installation, testing & commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 442,050/-

PROJECT : Cable Relocation at New Interchange - Sharjah to Khor Fakkan

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Sharjah, Khor Fakkan **SCOPE OF WORK:** Cable relocation **CONTRACT VALUE:** AED 368,120/-

PROJECT: Hadba Region to Liwa Region

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK: • Supply & Installation of pipes & telecommunication manholes including excavation and backfilling as per the authority specification

• Supply, installation, testing and commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 14,235,156/-

PROJECT: Fiber Connection For Remah Camp

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK: • Supply & Installation of pipes & telecommunication manholes including excavation and backfilling as per the authority specification

• Supply, installation, testing and commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED11,138,400/-



PROJECT: Wadi Areas - Northern Emirates

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK: • Supply & Installation of pipes & telecommunication manholes including

excavation and backfilling as per the authority specification

• Supply, installation, testing and commissioning of fiber optic cable which includes splicing and termination

CONTRACT VALUE: AED 12,619,152/-

PROJECT: Cable Relocation - Dubai

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK : Cable Relocation **CONTRACT VALUE:** AED 510,800.00/-

PROJECT: Cable Relocation - Sharjah

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK : Cable Relocation **CONTRACT VALUE:** AED 325,000/-

PROJECT: Cable Relocation - Abu Dhabi

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

SCOPE OF WORK : Cable Relocation **CONTRACT VALUE:** AED 370,000/-

PROJECT: Ducting Infrastructure in Dubai Region

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Dubai
SCOPE OF WORK:

• Installation duct network

• Construction of all type of du manholes (JRC-12, JRC-14, MR-4, MR-2B, MRT-9, MRT-8B, etc.)

• Connection of new ducts to existing manholes

• Construction of concrete surround for ducts up to 36-ways

• Excavation, backfilling and reinstatement including all related civil works

• Non-destructive road crossings - Horizontal Directional Drilling (NDRC - HDD)

CONTRACT VALUE: AED 45,000,000/-

PROJECT: Ducting Infrastructure in Abu Dhabi Region (intercity) **MAIN CONTRACTOR:** Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Abu Dhabi

• Installation duct network

SCOPE OF WORK:

• Construction of all type of du manholes (JRC-12, JRC-14, MR-4, MR-2B, MRT-9, MRT-8B, etc.)

• Connection of new ducts to existing manholes

• Construction of concrete surround for ducts up to 36-ways

• Excavation, backfilling and reinstatement including all related civil works

• Non-destructive road crossings - Horizontal Directional Drilling (NDRC - HDD)

CONTRACT VALUE: AED 17,000,000/-



PROJECT: Ducting Infrastructure in Abu Dhabi Region (outside the island)

MAIN CONTRACTOR: Al Shirawi Infrastructure Construction L.L.C.

LOCATIONS: Abu Dhabi
SCOPE OF WORK:

- Installation duct network
- Construction of all type of du manholes (JRC-12, JRC-14, MR-4, MR-2B, MRT-9, MRT-8B, etc.)
- Connection of new ducts to existing manholes
- Construction of concrete surround for ducts up to 36-ways
- Excavation, backfilling and reinstatement including all related civil works
- Non-destructive road crossings Horizontal Directional Drilling (NDRC HDD)

CONTRACT VALUE: AED 35,000,000/-

PROJECT: EITC (Du) - Ducting Infrastructure Framework Agreement in Dubai

MAIN CONTRACTOR : Al Shirawi Infrastructure Construction L.L.C. **LOCATIONS :** • International City • Ras Al Khor • Arabian Ranches

SCOPE OF WORK:

- Installation of new ducts network up to 72-way
- Construction of all type of du manholes (JRC-12, JRC-14, MR-4, MR-2B, MRT-9, MRT-8B, etc.)
- Connection of new ducts to existing manholes
- Construction of concrete surround for ducts above 12-ways
- Excavation, backfilling and reinstatement including all related civil works
- Non-destructive road crossings including thrust boring and directional drilling

PROJECT : Passive Infrastructure Works - Civil Work - Dubai Zones 1 & 2 **MAIN CONTRACTOR :** Al Shirawi Infrastructure Construction L.L.C.

LOCATION: Dubai, UAE

SCOPE OF WORK:

- Installation duct network
- Construction of all type of du manholes (JRC-12, JRC-14, MR-4, MR-2B, MRT-9, MRT-8B, etc.)
- Connection of new ducts to existing manholes
- Construction of concrete surround for ducts up to 36-ways
- Excavation, backfilling and reinstatement including all related civil works
- Non-destructive road crossings Horizontal Directional Drilling (NDRC HDD)

CONTRACT VALUE: AED 80,000,000/-



وتحيا بها الحياة

add life to life

PROJECT: Improvements to Expo 2020 Road Network (Etisalat, DU, ITS and Spare Ducts)

MAIN CONTRACTOR: China State Construction Engineering Corp. LLC

LOCATIONS: Expo 2020 Area, Dubai CONTRACT VALUE: AED 1,823,664/-

SITE IMPRESSIONS



Dubai Municipality - DS 210 House Connection & Miscellaneous Works



Dubai Municipality - DS 210 House Connection & Miscellaneous Works



Dubai Municipality - DS 210 House Connection & Miscellaneous Works



DU - Telecommunication Ducting Infrastructure Work



DU - Telecommunication Ducting Infrastructure Work



DEWA - Installation & Commissioning of 11kV Cables



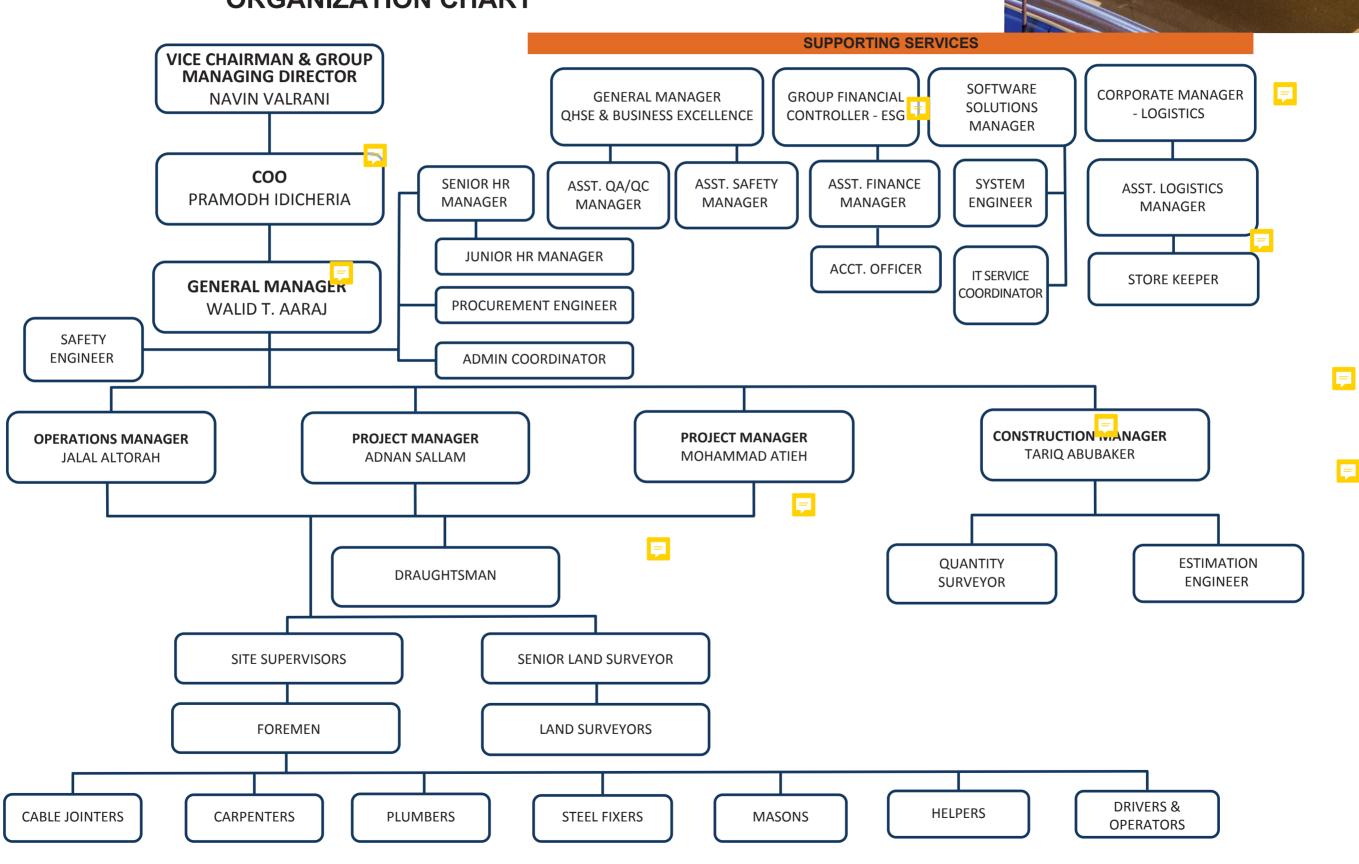
DEWA - Installation & Commissioning of 11kV Cables

CORPORATE STRUCTURE



Al Sinissy Infrastructure Construction Constructing Utilities, Creating Happiness Updated on: 14/12/2022

ORGANIZATION CHART



PROFILES OF KEY PERSONNEL





PROFILE:

Over 28 years of experience in enterpreneuleadership position in one of the most respected of Middle East (Al Shirawi Group of Companies).

As the Vice Charman and Group Managing Director of a congruence at Navin is adeptor aging and improving group companies' performance by fostering in the congruence and improving group that are fundamental the driving growth. He was a section to be right resources and retaining the right resources and retaining the right resources and retaining the right resources.

them through efficient processes and effective management.

STRENGTHS:

- Business Development
- Leadership
- Client Relationship Management
- Turnkey Project Management
- People Management
- Innovation
- Interpersonal skills and strong analytical skills

VALUE ADDITION:

- Implementing best practices
- Leadership skills
- Managing growth, innovation and leadership
- Mergers and acquisitions
- Business diversification
- Market Research
- New product developments

SUMMARY OF EXPERIENCE:

CEO - Engineering Services - Oasis Investment Company (Al Shirawi Group) and The Arcadia School **Director** - Oasis Investment Company (Al Shirawi Group) **Executive Director** - Al Shirawi Enterprises and Aswan International

PREVIOUS PROJECTS:

- Led the acquisition of civil construction company, Honest Construction (Backward integration strategy)
- Diversified HVAC maintenance service provider into a top class facilities management company (ASFM)
- Ventured into educational sector with Arcadia Group of Schools.

QUALIFICATIONS:

2010-2012 - London Business School, MBA Graduated Honors (Cum Laude) from The Wharton School of Business at the University of Pennsylvania, with a Bachelor of Science degree in Economics and specialisation in Entrepreneurial Management.





PROFILE:

Pramodh Idicheria, in an illustrious career spanning over 30 years, has led several organizations to deliver consistent profit, earned industry awards and built an untainted reputation as a genuine people's person and a goal-oriented leader. He has multi-faceted experience in Business Management and extensive understanding of regional markets, specifically the UAE, Oman, Qatar and Kuwait.

He is currently the Chief Operating Officer of Al Shirawi Group-Engineering Services, including Al Shirawi Infrastructure Construction, Al Shirawi Electrical & Mechanical Engineering Co., Al Shirawi Facilities Management, Al Shirawi Contracting Co., Leminar Air Conditioning Company and Oasis Coils & Coatings among others.

STRENGTHS:

- Strategic with attention to details
- Great interpersonal skills
- Decision-making skills
- Leadership qualities

VALUE ADDITION:

- Experience in different business verticals
- Business improvements on a day-to-day
- Negotiation skills
- Active listening for process improvements

SUMMARY OF EXPERIENCE:

Executive Director of 3 business units under Al Shirawi Group **General Manager** of 2 business units under Al Shirawi Group **Sales Engineer** - Leminar Air Conditioning Co., Al Shirawi Group **Sales Engineer** - Voltas Limited, Chennai, India **Site Engineer** - AICAM Engineering, Chennai, India

QUALIFICATIONS:

B. Tech - Mechanical Engineering, Kerala University, Kerala, India Currently a member of the ASHRAE UAE Falcon Chapter.



WALID AARAJ
Executive Director

PROFILE:

Over 20 years experience and in-depth knowledge in mastructure of related to telecommunication, irefighting, waterlines, electrical and networks as well as full MEP services for the commercial, residuality sectors in various leading companies around the region

As the Executive Director from day-to-day managen He leads by example and co

development and leadership skills forming a solid foundation for growth.

VALUE ADDITION:

• Influencing, leading, and delegating abilities

drives all aspects of the business,

- Critical thinking and decision making
- Technical know-how
- Ability to manage cross-functional teams
- Creating realistic and achievable project plans
- Evaluating risks and developing strategies to overcome project obstacles

STRENGTHS:

- Infrastructure condition survey and engineering advices
- Design and Development of infrastructure
- Infrastructure Management
- Industrial Project Management
- Infrastructure and Operational Control
- Testing and Commissioning

SUMMARY OF EXPERIENCE:

MEP Division Manager - Incon Dubai, UAE

MD-EMECON - Electro Mechanical Engineering and Contracting Qatar and Iraq

MEP Manager - Site Technology Abu Dhabi and Dubai, UAE

MEP Engineer - Civil Co Abu Dhabi

PREVIOUS PROJECTS:

Successfully implemented Integrated Management System (ISO 9001/OHSAS 18001/ISO 14001) for:

- Abraj Al Raha, Abu Dhabi
- Al Wahda, City One
- Dubai World Central International Airport, DWC, Dubai
- Emergency and Safety College (RLESC), Qatar Petroleum, Qatar
- Naqilat Ras Laffan, Qatar Petroleum, Qatar
- Zigzag Tower, Doha
- Al Safi Danon Factory, Erbil, Iraq
- Jumeirah Park Villas, Package 1A (Infrastructure and Pavement works)
- Emirates Integrated Telecommunication, Dubai
- Etihad Museum Infrastructure works, Dubai
- Maliha Camp Directorate of Military works, Sharjah
- Yacht Bay Amlak, Dubai Marina
- Building 9, Media City, Dubai

OUALIFICATIONS:

B.E - Mechanical Engineering, Notre Dame University, Lebanon



PROFILE:

Adnan is a highly motivated and experienced Infrastructure Project Manager with over 18 years' experience in the electrical distribution network (up to 33 kV) in the UAE. He possesses significant technical, organisational, leadership and communication skills that are essential for managing projects.

He is responsible for coordinating with engineering and technical departments of various authorities like DWA, ADDC for infrastructure overhaul projects to ensure efficient planning and seamless execution of projects.

He monitors subcontractor's performance and works towards continuous improvement of contractual jons, professional knowledge and skill set of interested parties.

STRENGTHS:

- Project Management
- Engineering controls on infrastructure projects
- Snagging
- Testing and Commissioning
- Quality Control and Assurance
- Trouble Shooting

VALUE ADDITION:

- Coordination with authorities
- Process improvement measures through monitoring
- Resolving/escalating issues in a timely fashion
- Procurement route
- Budgetary controls
- Problem solving skills
- Training and development

SUMMARY OF EXPERIENCE:

Project Manager - Incon Infrastructure Contracting LLC, Dubai, UAE **Project Engineer** - Site Technology Company, Abu Dhabi, UAE **Electrical Engineer** - Universal Trading Company, Abu Dhabi, UAE

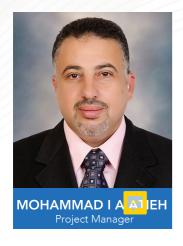
PREVIOUS PROJECTS:

- Installation of LV cables and feeder pillars in Jumeirah Golf Estates Wild Flower in Dubai
- Supply and installation of Electrical Equipment in various 11/0.4kV Substations and 11kV Switching load transfer to the new primaries and reinforcement of 11 kV network in Shahama, Khalifa and Shaleela areas in eastern region of Abu Dhabi
- Supply, design and installation of 11 kV network for Al Bustan Complex project 279 in Abu Dhabi
- Construction of a 33 kV Substation and 33 kV Cable Connection to Hamda Substation in Sharjah

QUALIFICATIONS:

B.E - Electrical Engineering, Aachen University of Applied Science, Germany Approved Electrical Engineer by DEWA PMP

ADDC HSE Competency Certificate for electrical works up to 33 kV Basic First Aid and Firefighting Certificate



With over 24 years of experience in turnkey infrastructure and construction projects, he has developed a flair for adopting modern construction methodologies in compliance with quality standards.

He is experienced in infrastructure overhaul related to sewer, storm water, potable water, district cooling, irrigation, electrical and telecommunication networks and others relevant utilities services with site inspection and all relevant reporting. He is also an expert in insulation of telecommunication accessories, supervising sewerage and potable water management system.

STRENGTHS:

- Construction Management
- Project Management
- Testing and Commissioning
- Site surveys during various stages of the construction
- Review of technical documentation for accuracy, feasibility, quality and conformance to industry standards

VALUE ADDITION:

- Manage target setting and related KPI reporting
- Building knowledge sharing information
- Acts as a link between clients and workforce
- Infrastructure condition survey and engineering advices
- Design and development of infrastructure

SUMMARY OF EXPERIENCE:

Project Manager - INCON Infrastructure Contracting, Dubai, UAE

Project Manager - Al Hassam General Contracting Est., Abu Dhabi, UAE

Project Engineer - Abu Dhabi Maintenance & Construction, Abu Dhabi, UAE

Senior Water Works Engineer - Al Gemmy & Partners Contracting Co. L.L.C., Abu Dhabi, UAE

Senior Services Engineer - Wilbur Smith Associates, Dubai, UAE

PREVIOUS PROJECTS:

Successfully implemented Integrated Management System (ISO 9001/OHSAS 18001/ISO 14001) for:

- P 200 Development of Infrastructure Network for DU, Dubai
- Al Silla Al Garibay Emirati Community Project, Al Sila, Abu Dhabi
- Internal Road for Khalifa City "B" (Completion of Stage -1), Abu Dhabi
- International City, Dubai (Phase 2 & 3)
- Dubai World Central, Jabel Ali Airport Storm Water Drainage and Sewerage System (Phase 1)
- Mohammad Bin Rashed Housing Program Al Warqa (544 villa), Dubai
- A-1764 Water network in Al Yaher
- Passenger Terminal Building of Royal Oman Police Airport
- Ministry of Manufacturing Building

QUALIFICATIONS:

B.Sc. - Civil Engineering - Al Mustansria University, Baghdad, Iraq Diploma in Irrigation & Water Projects - Technical Institute, Mousel, Iraq



With over 21 years of experience, Jalal has a proven track record of successful completion of multiple infrastructure and construction projects. He was associated with GHQ projects for over ten years and accomplished many initiatives which has continuously enhanced the vision towards smooth operations of the company.

He is experienced in supervision of telecommunication, mechanical and electrical operations. Being in construction and development of telecommunication network across UAE, he has a flair knowledge of implementation and design of the organisational structure of various divisions, ensuring fruitful cross-network communications.

STRENGTHS:

- Project Management
- Operational Management
- Site Supervision
- Quality Control

VALUE ADDITION:

- Plan, develop, implement and continuously improve the strategic vision and business plan
- Ensure projects to follow safety & environmental regulations
- Build various organizational structures for smooth operations

SUMMARY OF EXPERIENCE:

Production Manager - INCON Infrastructure Contracting, Abu Dhabi

Construction Site Supervisor - Site Technology Ltd. Co., Abu Dhabi, UAE

Site Supervisor - Alphanoor Electromechanical LLC, Dubai, UAE

PREVIOUS PROJECTS:

- Successful upgrade of telecommunication network for GHQ, armed forces
- Construction of 5 Warehouse and Office Buildings at Maliha, Sharjah in UAE
- Development of AL Sheryan Network which includes Telecommunication infrastructure for civil works in various locations and projects such as:
 - o Shamkha Camp connection to ZMC
 - o Al Ajban Presidential Guard to ZMC
 - o Al Ajban to Al Maktoum Airport
 - o Yas Police station connection to Signal Corps Camp in ZMC
 - o Royal Guards Camp Connection in Umm Al Quain
 - o Al Aweer Camp Fiber Sheryan Connotation
 - o Direct Linking between ZMC-Al Sheryan NMC to Al Ain NMC

OUALIFICATIONS:

Secondary School (Industrial Plumbing and Heating System), Jordan



Manish Sharma has over 23 years of work experience covering Controllership, FP&A, Treasury, Strategy and General Management, with effective oversight of Legal, Procurement, IT, Administration and Facilities Management.

He started his career as Consultant with PwC, India and grew progressively, straddling diverse industries including Real Estate, Financial Services and Fortune 500 IT/ITES Healthcare. Prior to joining Al Shirawi, he served as the CFO, Company Secretary and Head of Commercial at Meydan Sobha in Dubai.

STRENGTHS:

- Adaptability & Flexibility to work with multiple teams
- Ability to manage people, process and data
- Analytical and creative thinking
- Hands-on approach to work

VALUE ADDITION:

- Understanding of different business functions: Procurement, IT, Legal
- Planning for taxation and restructuring
- Excellence in corporate regulations
- Strategizing for new products and services

SUMMARY OF EXPERIENCE:

CFO, Company Secretary & Head of Commercial - Mohammed Bin Rashid Al Maktoum City - District One, Dubai, UAE

EVP Corporate Finance & Shared Services - Religare Enterprises Limited, New Delhi, India

Chief Financial Officer - Religare Technova Limited, Noida, India

General Manager & Head of Finance - CSC India Pvt Limited, Noida, India

Assistant Manager Finance - HCL Technologies, Noida, India

Senior Consultant (ABAS) - PricewaterhouseCoopers (PwC), Chennai, India

Consultant - 3i Technology & Business Solutions, Chennai, India

QUALIFICATIONS:

Certified in Corporate Finance & Business Strategy - CIMA, UK
Executive Program in Corporate Regulation - IIM Calcutta, India
Certified Information Systems Auditor - ISACA, USA
MCSD and Certification in COM Technology - Advance Technology Labs (ATL), India
CS - The Institute of Company Secretaries of India (ICSI), India
CA - The Institute of Chartered Accountants of India
B.Com - Umesh Chandra College of Commerce, Kolkata, India



KRISHNA KUMAR General Manager - QHSE & Business Excellence

With over 23 years' experience in integrated management system implementation, business excellence, process performance, product testing and validation, Krishna has been integral to the implementation of best practices across the group companies of Engineering and Healthcare Services including Al Shirawi Facilities Management. Prior to this, he was with BSI, India and handled vital assignments like new product launches, promoting business standards, associate partner development and audit management. He also worked for seven years as BDM of Moody's, as well as Principal Consultant for management system implementation for blue chip companies in India for Techno Solutions.

STRENGTHS:

- Business excellence and sustainability management
- Change management
- Process performance auditing
- Process validation / product testing
- Performance measurement
- Setting process controls
- Training and developing resources
- Implementation of best practices

VALUE ADDITION:

- Implementing best practices
- Management surveys and market intelligence
- Auditing and performance monitoring
- Training and Development
- Mentoring people to succeed
- Motivational speaker and corporate write ups

SUMMARY OF EXPERIENCE:

Sr. Manager (Operations & Systems) - British Standards Institution, UK (India Operation)

Business Development Manager - Moody International, UK (100% Indian Subsidiary)

Principal Management Consultant - Techno Solutions India Ltd (Part of SBS,UK)

PREVIOUS PROJECTS:

- Successfully implemented Integrated Management System (ISO 9001/OHSAS 18001/ISO 14001) for ASFM
- Q Mark/ FSC certification for sustainable business practices
- AHRI/Eurovent certifications for products
- Product testing against UL/BS476 part 22
- Panel expert of Information Security Management Systems audit for nationalised banks and financial institutions
- Established Corporate Training Department BSI India

QUALIFICATIONS:

Nebosh. IGC - Nebosh, UK
Project Management - PMI
Certified KPI specialist, Dubai Quality Group
Certified Six Sigma Green Belt professional, ASQ
Post Graduate Diploma in Export Management - IIMS
IRCA certified Lead Assessor- ISO 9001/14001/27001/ OHSAS 18001
Certified Manager of Quality, ASQ
IOSH, UK
BULLET PROOF Manager - Crestcom Training
MBA - HR & Marketing specialisation, Bharathiar University



GROUP STRENGTH



FACTS & FIGURES:

- One of the largest conglomerates in the UAE since 1971
- Locally owned and UAE focused
- Consolidated group of over 34+ successful companies
- Dealing with world's trusted brands (Scania, Rheem, Mueller, Twin City, Hattersley, S&P)
- Turnover of AED 4 billion (USD 1.1 billion)
- Audited by KPMG and financials listed on Dun & Bradstreet
- Employee strength of 8,500+

INDUSTRY LEADERS:

- Waterproofing (Al Shirawi Contracting Co.)
- HVAC Distribution and Maintenance (Leminar)
- Facilities Management (Al Shirawi FM)
- Trucks and Buses (ATLAS)
- Leaders in Heat Exchanger Products (OCC)
- Printing (Emirates Printing Press)
- Interior Fit-out and Partitions (Al Shirawi Interiors)
- MEP Construction (Al Shirawi Electrical & Mechanical Engineering Co.)
- PVC Pipes Manufacturing (MPI)
- Logistics and Storage (GSL)

COMPLEMENTARY BUSINESSES

Our subsidiary companies are poised to provide services in the following categories to demonstrate a cutting edge experience to the customer.

- MEP Services
- Contracting
- Machine Leasing
- Facilities Management
- Customer Service
- Inventory and Supply chain Management

MEP SERVICES



Al Shirawi Electrical and Mechanical Engineering Company (a subsidiary of Al Shirawi Group of Companies) has worked across a host of key enterprise projects – public buildings, hospitals, residential developments or the largest office blocks and precincts.

ASEME's success in handling prestigious projects of various complexities, in close coordination with well-known contractors and coveted Consultants, enabled it to expand in the region and emerge as a market leader. Its professional dexterity in handling the most diversified projects with a high amount of technical and commercial acumen has ranked ASEME as one of the most preferred Electrical and Mechanical Engineering companies in the region.

ASEME has expertise in providing comprehensive MEP services related to Mechanical, Electrical, Plumbing, Firefighting, Fire Alarm and Low current system installations and testing and commissioning. Elaborate arrangements have been made to ensure customer satisfaction when it comes to diversified project requirements.

The projects are executed with a well-structured management system certified to ISO 9001: 2008 requirements and process performance has been audited against international bench marks and best practices. Company has invested considerable amount to enhance project management process with critical consideration on departmentalisation and delegation. The project has been managed by efficient project managers who are qualified in:

- 1. Tendering and estimation
- 2. Quantity Takeoff and Drawing Control
- 3. Project Planning
- 4. Project Execution
- 5. Variation Management
- 6. Project Critical controls
- 7. Measurement and improvement
- 8. Testing and commissioning
- 9. Successful handing over
- 10. Defect Liability and Client support

CONTRACTING: WATERPROOFING



Al Shirawi Contracting Company is the leading waterproofing specialists in the UAE. We have earned a solid reputation for quality services for pile treatment, basement, roof and wet area waterproofing. With our technical expertise and world-class materials, we are well-equipped to meet the challenging requirements of complex substructures, concrete roofs and metal roofs, wet areas, expansion joints and any area where water ingress is a concern.

In the Waterproofing industry since 1989, Al Shirawi Contracting Company places the utmost importance on high quality of work, health and safety of workers and customer satisfaction. We are among the first Waterproofing Contractors in the UAE to earn 9001:2008 and OHSAS 18001:2007 certifications for Quality as well as Occupational Health and Safety systems. We have been honored with the International Award for Excellence in Waterproofing from Bitumat and have also received the Certification of Excellence for Waterproofing works from the UAE armed forces.

In order to show solidarity to the regions ever increasing call on sustainability, ASSCO has introduced cutting edge technology in waterproofing with the help of PU foam based waterproofing system with compliance to Solar Reflection Index and regional green building requirements with a brand called "ETERNO".

CONTRACTING: INTERIORS AND FIT OUTS



Al Shirawi Interiors, part of Al Shirawi Group of Companies, was created with the sole objective of meeting the ever increasing requirements of high calibre fitout jobs that require precise planning and meticulous workmanship. Its expertise comprises turnkey solutions for partitioning, suspended ceilings and allied works of modern offices and showrooms. The company continues to innovate by extending its offerings and striving to perfect its services.

A cutting-edge design facility ensures that all the customers receive a complete solution to their interiors needs. A skilled and dedicated team of carpenters, under the supervision of experienced project engineers and site supervisors, implement and execute the work.

Besides partitioning and all types of false ceiling works for interiors, as well as full joinery capability, the company provides related services such as air conditioning, fire alarms and fire fighting, audio-visual systems for conference rooms, all types of floorings, furniture and minor civil works including plumbing/drainage works.

Al Shirawi Interiors' successes include bespoke interior solutions to the cinema industry across the UAE and beyond. It has emerged as a market leader and played an active role in providing turnkey interior fitouts for cinema complexes in the region. Its area of expertise covers highly acoustic sound rated walls, doors and ceilings, and complete cinema fit outs.

Al Shirawi Interiors has completed over 3,000 interior projects in the UAE.

MACHINE LEASING

Al Shirawi Equipment is the region's paramount leader in its sector. The company has unparalleled expertise in the manufacture and supply of a wide range of transport and process equipment for Oil & Gas sector. These equipment are used across various industries such as construction, fuel storage and distribution, municipal services, transportation, waste disposal, and oilfield and port facilities. The company offers a complete one-stop service, meeting and surpassing customer expectations and observing stringent international quality standards.

The company's state-of-the-art infrastructure includes CNC profile cutting machines, CNC rolling machines, CNC pipe profiling machines, positive pressure down draft paint booths, a mobile crane (used for internal movements), an X-ray booth, in-house MPI testing of weld joints, and fully equipped CAD facilities.



Al Shirawi Equipment also offers products such as tripod silos, cement blender trailers, DNV/IMDG certified storage tanks, ASME U stamped Pressure Vessels, Frac Tanks, Well test package, 120 tonne multitrailer systems, specialized trailers, waste management equipment and many more.

Al Shirawi Equipment can also provide contractual leasing of equipment related to:

- Building Services
- Earth Moving
- Cranes
- Commercial Vehicles
- Construction Equipment
- Material Handling
- Transport Refrigeration Systems
- Power Solutions

FACILITIES MANAGEMENT

Al Shirawi Facilities Management is a complete facilities management service provider. It works across the commercial, industrial, hospitality, residential and retail segments. The company's service delivery is classified into three categories: Integrated FM, Hard FM and Soft FM.

The Hard FM division offers solutions such as energy management, refurbishments and minor fit-outs, specialised systems such as elevators, firefighting and fire alarms, and swimming pools among other things.

Al Shirawi Facilities Management has a specialised Integrated FM package which is based on five components: account management, janitorial services, security guarding, specialised services management and value-added benefits.

The Soft FM division focuses on general building cleaning, façade and external window cleaning, deep cleaning, kitchen exhaust and A/C ducts cleaning, grease trap cleaning and water tank cleaning, providing security services, life guarding of the pools, concierge and doorman services.

The company also invests continually in skills development for its carefully-selected and highly qualified staff – an ideal framework for sustaining success.



HARD FM SOFT FM

A/C Maintenance

Electrical Maintenance Plumbing

Maintenance Infrastructure

Maintenance Building Fabric

Maintenance Civil Works

Refurbishments

Fit-Outs

Swimming Pool Maintenance CCTV

(Security Systems)

Car Parking Systems

Lift/Escalators

Cradle Maintenance

Access Control

BMS Operations

Automatic Doors

Central Battery Unit

UPS

Gate Barriers

Fire & Safety

Diesel Generator

Central Gas System

Gym Equipment

Energy Management

Asset Management (Bar Coding)

Façade Cleaning General

Cleaning

Deep Cleaning

A/C Duct Cleaning Kitchen

Exhaust Cleaning Grease

Trap Cleaning Water Tank

Cleaning Mould Cleaning

Legionella Testing

Concierge/Reception

Leisure Floor Attendant

Lifeguard

Security Guarding

Landscaping

Water Features (Fountains)

Pest Control

Waste Management Stores

Management Catering

Al Shirawi's progression in becoming a fully fledged Facilities Management Service Provider has been achieved over 35 years of strategic planning and development. Starting off in 1974 as a mechanical contractor, Al Shirawi gained the expertise to install and maintain the most complicated mechanical systems throughout the Middle East. In the subsequent decades, Al Shirawi, through joint ventures, acquisitions and entrepreneurship, entered into maintaining electrical systems, servicing heavy tonnage chillers, undertaking general and specialised cleaning services and, most recently providing security services.

SUPPORT SERVICES

CUSTOMER SERVICE



Asset Management: Our Oracle-based Asset Management and Barcode Systems ascertain building life cycle costs, track and protect loose equipment and fittings, help with the calculations of operating budgets and identify substantial savings opportunities.

Activity Management: Al Shirawi offers a host of building maintenance services. Core services ranging from Account Management, MEP, General and Specialised Cleaning to Security services are provided in-house. Al Shirawi FM's round-the-clock 24 hour Call Centre ensures every reactive service request is logged, instantly dispatched to either on-site technicians or mobile vehicles (identified via a GPS tracking system) and work order closed only when Client endorses satisfactory work completion via state-of-the-art portable handhelds.



INVENTORY AND SUPPLY CHAIN MANAGEMENT



Offering a comprehensive mesh of supply chain and logistics services, Global Shipping & Logistics (GSL) is a reputed third-party logistics solutions provider. Its strategic location in Dubai Investments Park in the UAE proves to be an added advantage.

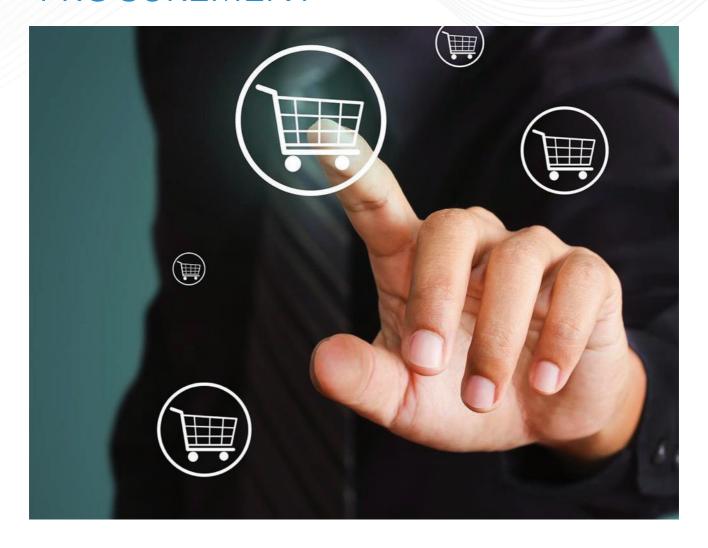
GSL showcases an impressive service portfolio including state-of-the-art warehousing infrastructure, freight management services, transportation and distribution services, advanced material handling systems, real-time inventory visibility, Web-based order management and more. One chief feature, which sets GSL apart from competitors, is its world-class controlled warehousing capability that can store various genres of products under controlled temperatures ranging from -25C to +25C.

The company also offers additional services such as co-packing, shrink-wrapping, date coding, bar coding and labelling, as well as trade customization solutions such as retail point of sales, counter tops and more.

This state-of-the-art facility offers the latest in warehousing design and engineering, comprising:

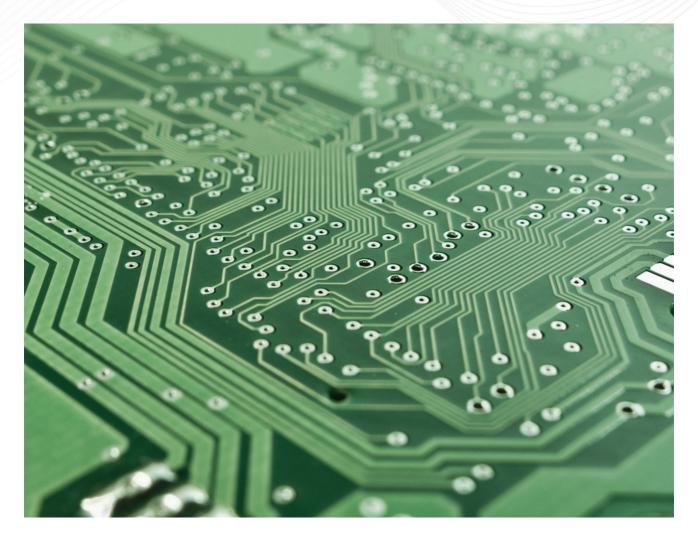
- Cool warehouses (Temperature ranging +15°C to +25°C)
- Cold warehouses (Temperature ranging 0°C to -25°C)
- Large marshalling areas for staging, inspections and pallet building
- Massive storage capacity for high volume and throughput
- Modern temperature controlled engineered docks and shelters
- Continuous temperature and humidity monitoring
- Round the clock IT & Warehouse Management System support
- 24/7 Surveillance and CCTV monitoring
- Adequate parking for all sized trucks

PROCUREMENT



- Support of 25+ procurement professionals to meet the requirements of Customers in a timely manner without Compromising on Quality whilst ensuring Cost Saving and Value Addition
- Identify prospective suppliers, benchmark market prices, perform gap analysis and analyze price trends
- Closed bid system to ensure fairness in supplier negotiation
- Supplier Registration Portal to facilitate online Registration of vendors
- Conduct supplier performance monitoring, evaluation and provide suitable feedback
- Track and report key functional metrics to cut unnecessary costs in order to create a streamlined process and improve effectiveness
- Maintain statistics and reports to ensure Purchase Management is monitored
- Define procurement strategies in line with the dynamic growth of the company
- Perform risk management and monitor supplier contracts and agreements

INFORMATION TECHNOLOGY



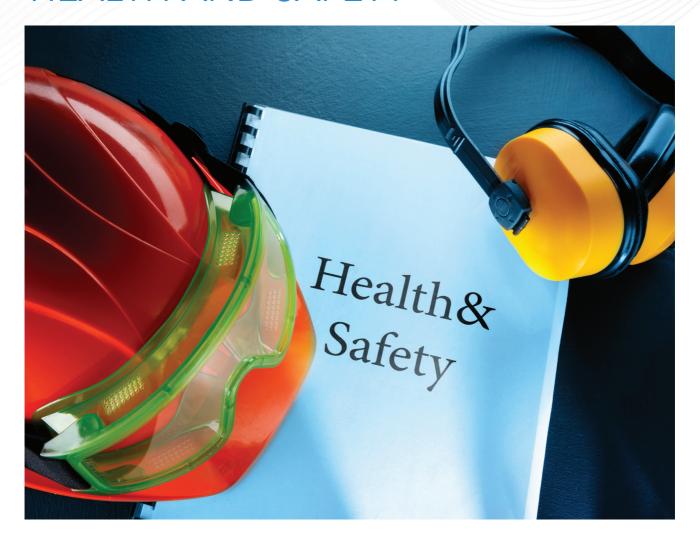
- 150+ IT professionals make up our IT team
- State-of-the art data centers
- Robust and reliable hardware server systems
- HP 9000 series computers with UNIX Operating System
- Over 1,000 user connectivity
- Regular back-up and reliability through Disaster Recovery Site
- Our SLA is guaranteed at 15 minutes availability for key users
- Oracle ERP application suite
- Implementation in record time across 30+ group companies in just 30 months
- Al Shirawi Group is the most preferred 'Reference Site' in the Middle East for Oracle Corporation, USA
- Over 10 references have been given to the industry as 'Exemplary Site' for Oracle
- Proprietary development and support center in India
- Direct virtual communication capabilities
- Data management systems are certified for CMM level 5 and information security standard ISO 27001

QUALITY



- Al Shirawi Group of companies is one among the first ISO 9001 certified company in the engineering services arena
- Dedicated team of quality professional, engineers, and statisticians support the Quality
 Assurance Department
- Quality department conducts initial reviews of the contract, tracks its performance and performs customer complaint management system process adherence audits
- Conduct regular internal audits for continual improvement of its management systems
- Ensures the project is well managed with systems, processes and controls
- Support the companies third party certification, inspection validation requirement
- Conduct management reviews, system integration and validation audits
- Integration of strategies with the process through well-defined KPIs

HEALTH AND SAFETY



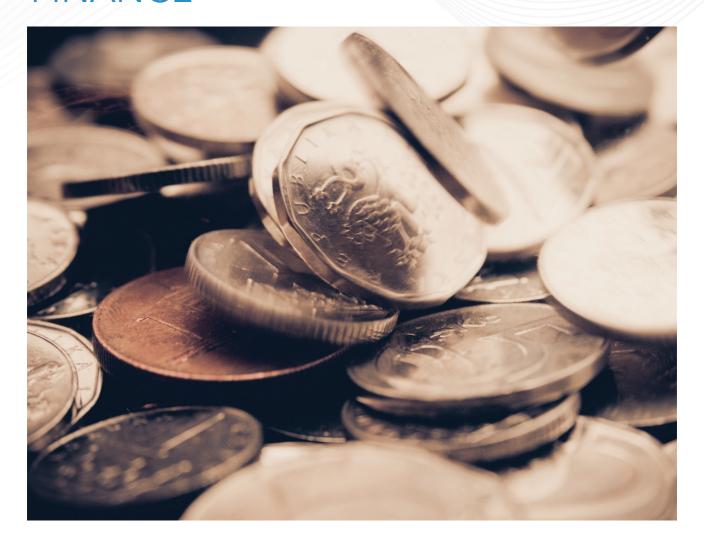
- Drive for HSE performance review and compliance is assured through well-defined OHSAS 18001
- Achieved 'zero accident' goal internally and on all client sites this fiscal year
- Regular implementation and monitoring of work environment based on risk and COSHH assessments
- Workforce is 100% compliant with regards to essential safety and personal protective equipment
- Continuous assessment and monitoring of sub-contractors including legal documentation, method statements and physical inspections
- Regular training for all workers and staff including induction programs, toolbox talks and H&S norms
- Investigate near-miss events and implement appropriate prevention protocols
- Train workers and manage asset lifecycle of all site-specific equipment
- Liaise constantly with government authorities to stay abreast on latest updates related to H&S
- Accident investigation, emergency drill and HSE tour initiatives to inculcate safety culture across the group

HUMAN RESOURCE MANAGEMENT



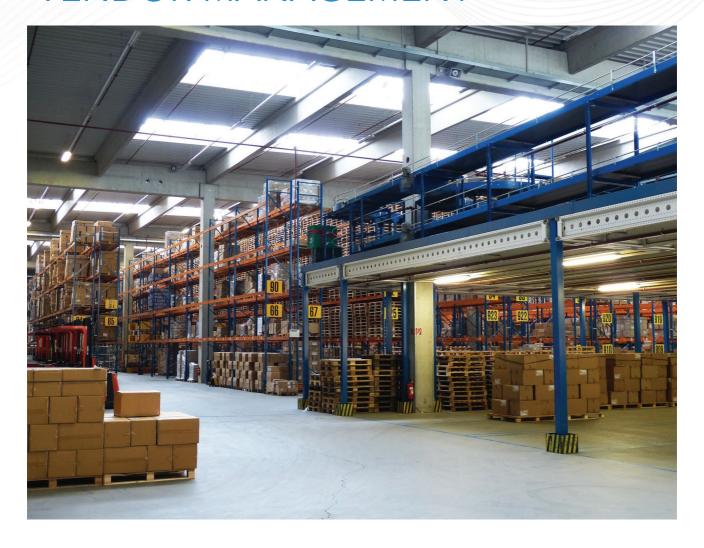
- Robust recruitment structure and management
- Five stage selection and recruitment procedure
- Well-defined induction training and employee orientation
- Global recruitment and head hunting network
- Robust performance appraisal systems 360 degree
- Extensive human development and training programs
- On-the-job technical and non-technical assessment and training
- One-to-one personal mentoring channels
- Monthly briefing meetings
- Employee engagement programs
- Corporate social responsibility initiatives to support society and stakeholders needs
- Labor welfare initiatives

FINANCE



- Financial management systems are well controlled through oracle
- Decentralisation of vital functions for efficiency enhancement (account receivables and payables)
- Process performance is managed through verticals and reports
- Periodical alert reports on P&Ls and cash flow
- Separate collections department to ensure timely collection
- Auto invoicing and payment monitoring system in place
- Well-defined KPIs for process improvement

VENDOR MANAGEMENT



- Support of 25+ procurement executives to procure the best material as per customer's specification
- Automated processes for vendor registration and performance monitoring
- Transparent vendor evaluation and revaluation techniques
- Close bid system for fairness in supplier negotiation
- Centralised warehouse system with more than 100 million worth of material
- Stock movements are controlled through oracle
- Inbound and outbound SBUs are controlled through management system
- Robust incoming and outgoing inspections
- Efficient scrap and ageing stock management

EQUIPMENT & RESOURCES



EQUIPMENT









ASICO utilises calibrated high-end equipment for measurement and monitoring purpose. Our employees are specially trained to operate the equipment as per the manufacturer's recommendation.

RESOURCES

MANPOWER:

Saftey Officer	4
Land Surveyor	3
Forman	8
Carpenter	7
Steel Fixer	8
Mason	9
Pipe Fitter	14
Electrician	7
Workers	160
Drivers	8

MACHINERIES:

Excavator	4
Backhoe Loader	6
Skid Loader	2
Winch Pulling Machine	2
Double Drum Compactor	2
Plate Compactor	4
10 kVA Generator	8
30 kVA Generator	1
Electric Jack Hammer	5
High Up	1
Level Machine	3
GPS-DVRS	1
Megger	1
Cable Trailer	1
Asphalt Cutter	1

TRANSPORTATION:

Troop Bus	3
14 Seater Bus	8
3 Ton Pick Up	4
1 Ton Pick Up	6

DOCUMENTATION & CERTIFICATIONS







رخصة تجارية Commercial License

تفاصيل الرخصة / License Details License No. رقم الرخصة 753931 اسم الشركة الشيراوي لانشاءات البنية التحتية ش.ذ.م.م **Company Name** AL SHIRAWI INFRASTRUCTURE CONSTRUCTION L.L.C الشير اوى لانشاءات البنية التحتية ش ذمم الإسم التجارى AL SHIRAWI INFRASTRUCTURE CONSTRUCTION L.L.C **Trade Name** Legal Type ذات مسئو لبة محدودة الشكل القانوني Limited Liability Company(LLC) **Expiry Date Issue Date** 07/03/2022 تاريخ الإنتهاء تاريخ الإصدار 08/03/2016 D&B D-U-N-S® الرقم العالمي Main License No. 753931 رقم الرخصة الام 0

			الاطراف / License Members	
الحصص / Share	الصفة / Role	الجنسية / Nationality	الإسم / Name	رقم الشخص/.No
	مدیر / Manager	لبنان / Lebanon	وليد طانيوس الاعرج	641834

رقم السجل التجارى

WALID TANIOS AL AARAJ

DCCI No.

تم توقيع إفادة المستفيد الحقيقي لهذه الرخصة بتاريخ 10/06/2021. للمزيد من المعلومات أو لمعرفة المستفيد الحقيقي يرجى التكرم بزيارة مراكز الخدمة أو الخدمات الالكترونية التابعة لدائرة التنمية الاقتصادية.

265470

Beneficiary Owner consent of this license has been signed on 10/06/2021. For more information or to know the Beneficiary Owner please visit any DED service center or DED eServices website.

1217623

Sewage & Drainage Contracting

Water Pipelines & Stations Contracting

Internal Communication Network Installation &

Maintenance

Register No.

Electric Power Lines Contracting

Road Contracting

Wired & Wireless Communication Systems Installation

Sanitary Installation & Pipes Repairing

Electrical Fittings & Fixtures Repairing & Maintenance

نشاط الرخصة التجارية / License Activities

مقاولات انشاء شبكات ومحطات الصرف الصحي واصلاحها

مقاو لات انشاء شبكات ومحطات المياه واصلاحها

تركيب شبكات الاتصال الداخلي وصيانتها

مقاو لات انشاء خطوط نقل الكهرباء واصلاحها

مقاو لات انشاء الطرق

عضوية الغرفة

تركيب انظمة الاتصال السلكي واللاسلكي

اصلاح التمديدات والتركيبات الصحية وتمديدات المياه

إصلاح وصيانة التمديدات والتركيبات الكهربائية

رقم الإيصال Receipt No. 13971092 تاريخ الطباعة 15:47 Receipt No.



يمكنك الأن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على الأن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

Get FREE access to Zoho One for the first year الحصل على زوهو ون مجاناً السنة الأولى







شهادة شهر قيد شركة في السجل التجاري

Commercial Register

تفاصيل القيد / Register Details

Main Lice. Nr .Register No رقم الرخصة الأم رقم القيد 1217623 753931

Company الشير اوى لانشاءات البنية التحتية ش ذم.م

Name AL SHIRAWI INFRASTRUCTURE CONSTRUCTION L.L.C

Legal Type الشكل القانوني Limited Liability Company(LLC) ذات مسئو لية محدودة

Expiry Date 07/03/2022 Reg. Date تاريخ الإنتهاء 08/03/2016 تاريخ الإصدار

الرقم العالمي D&B D-U-N-S 0

No.

تفاصيل راس المال / Capital Details

Nominated 0 الاسمي Paid 1,000,000 المدفوع

No. of Shares 0 عدد الأسهم

Currency **UAE Dirhams** در هم امار اتی العملة

عنوان الرخصة / License Address

مكتب 1006- ملك فالكوني سانجيو باتيل- ند حصة - بردبي

عنوان السجل التجاري / Commerce Address

مكتب 1006- ملك فالكوني سانجيو باتبل- ند حصة - بر دبي

أنشطة السجل / Register Activities

مقاولات انشاء الطرق

مقاولات انشاء شبكات ومحطات الصرف الصحي واصلاحها Sewage & Drainage Contracting

مقاولات انشاء شبكات ومحطات المياه واصلاحها Water Pipelines & Stations Contracting

تركيب شبكات الاتصال الداخلي وصيانتها Internal Communication Network Installation & Maintenance

تركيب انظمة الاتصال السلكي واللاسلكي Wired & Wireless Communication Systems Installation

Electrical Fittings & Fixtures Services اصلاح التمديدات والتركيبات الكهربائية

اصلاح التمديدات والتركيبات الصحية وتمديدات المياه Sanitary Installation & Pipes Repairing Managing Office مكتب ادارة

Print Date 21/03/2021 Receipt No. 13835962 تاريخ الطباعة رقم الإيصال



Road Contracting

يمكنك الأن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على اذن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

Get **FREE** access to Zoho One for the first year









Commercial License

Emerging Economic Establishment

رخصـــة تجارية

منشاة اقتصادك ناشئك

رقم الرخصة : CN-2375037 : قم الرخصة

عضوية الغرفة : 355767 : عضوية الغرفة عضوية العرفة عضوية العربة على العربة

وزارة الموارد البشرية والتوطين: 918822 : Establishment Card

MOHRE

Establishment Card : الادارة العامة للإقامة وشؤون :

الأجانب - بطاقة المنشأة UAE Branch - Dubai : فرع اماراتية - دبى : فرع اماراتية - دبى

الإسم التجاري : الشير اوي لانشاءات البنية التحتية ش.ذ.م.م - فرع أبو ظبي 1

Trade Name : AL SHIRAWI INFRASTRUCTURE CONSTRUCTION L.L.C - BRANCH OF ABU DHABI 1

تاريخ تأسيس المنشأة : 24/07/2017 : تاريخ تأسيس المنشأة : تاريخ تأسيس المنشأة تاريخ تأسيس المنسأة تاريخ تأسرك تأسيس المنسأة تاريخ تأسيس المنسأة تا

الاصدار : 04/07/2021 : تاريخ الإصدار : تاريخ الإصدار عند الإسلام عند الإسلام

Expiry Date : 17/07/2022 : 17/07/2022

الصلة	الجنسية	الملاك / الشركاء	
Role	Nationality	Owners / Partners	No.
شريك	الإمارات العربية المتحدة	ثاني عبدالله الشير اوي للاستثمار ش ذمم	41490582
Partner	United Arab Emirates	THANI ABDULLA ALSHIRAWI INVESTMENT L.L.C	
شريك	الهند	نافین موهن والرانی	41470069
Partner	India	NAVIN MOHAN VALRANI	

Commercial Activities :

- Telecommunication Systems Equipment Installation and Maintenance
- * Main Sewerage Networks Contracting
- Water Fittings Maintenance
- Installation tools and plumbing
- * Electrical Contracting
- * Contracting Transmission Networks and Distribution of Water
- * Main Roads, Streets and Related Works Contracting
- Installation and maintenance of alternative energy equipment
- Electrical Fittings and Fixtures Services
- Sanitary Installation and Pipes Repairing

الأنشطة التجارية :

- تركيب وصيانة معدات أنظمة الاتصالات السلكية واللاسلكية
 - * مقاو لات شبكات الصرف الصحى الرئيسية
 - صيانة تمديدات المياه
 - تركيب الأدوات والتمديدات الصحية
 - * المقاولات الكهربائية
 - * مقاولات شبكات نقل وتوزيع المياه
- * مقاولات الطرق الرئيسية و الشوارع والاعمال المتعلقة بها
 - تركيب وصيانة معدات الطاقة البديلة
 - إصلاح وصيانة التمديدات والتركيبات الكهربائية.
 - إصلاح وصيانة التمديدات والتركيبات الصحية.

http://www.ded.abudhabi.ae وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الإقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit http://www.ded.abudhabi.ae















Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:

Al Shirawi Infrastructure

Construction LLC

No.1005 & 1006, Park Avenue

Dubai Silicon Oasis PO Box 76430

Dubai

United Arab Emirates

Holds Certificate No: FS 670382

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

Delivering and installing works in the construction of network infrastructure systems in the field of irrigation, potable water, sewerage, storm water, electric power distribution and telecommunications within the UAE.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2017-06-13

Latest Revision Date: 2020-03-12

bsi.





Effective Date: 2020-06-13 Expiry Date: 2023-06-12

Page: 1 of 1

...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000







Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

Al Shirawi Infrastructure

Construction LLC

No.1005 & 1006, Park Avenue

Dubai Silicon Oasis PO Box 76430

Dubai

United Arab Emirates

Holds Certificate No: OHS 718941

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

Delivering and installing works in the construction of network infrastructure systems in the field of irrigation, potable water, sewerage, storm water, electric power distribution and telecommunications within the UAE.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2020-03-13

Latest Revision Date: 2020-03-13

Effective Date: 2020-03-13 Expiry Date: 2023-03-12

Page: 1 of 1

bsi.



...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

QUALITY POLICY



QUALITY POLICY

At Al Shirawi Infrastructure Construction, we are committed to delivering quality work in the construction of infrastructure systems such as irrigation network, potable water network, construction of sewerage network, storm water network, installation of DEWA distribution cables network, telecommunication network and associated works in Dubai.

Our objective is to exceed client expectations and operate at the highest standards to drive growth and profitability by:

- Reinforcing customer and interested parties relationships
- Enhancing organisational efficiency and reputation
- Developing a reliable supplier and sub-contractor network
- Exceeding industry standards when it comes to project management skills
- Recruiting, training and retaining the right talent
- Practicing efficient accounts receivable and inventory management practices
- Promoting the quality management systems and ensuring its effectiveness on processes through periodical internal auditing, management reviews, corrective actions and sharing of best practices through lessons learned workshops

The company will conduct the affairs to meet the applicable statutory, regulatory requirements and will strive not only to exceed our customers' expectations but to be their preferred contractor of choice.

CONTROLLED COPY

TY ASSUR

Walid Aaraj

GM

Navin Valrani CEO

Date: 10-01-2017 Issue No.1/Rev.00



OCCUPATIONAL HEALTH & SAFETY POLICY

At Al Shirawi Infrastructure Construction we are committed to provide services for infrastructure and related works in an efficient manner through investing on resources and processes.

We strive for the prevention of ill health & injury by providing safe and healthy workplace while pursuing the continual improvement of the organisation's occupational health & safety performance.

We will achieve our objective by following:

- Making management system processes effective and efficient through risk based approach, periodical internal auditing, management reviews, corrective actions
- Implementing programs to eliminate hazards and reduce OH&S risks
- Encouraging our employees and other service providers to report any OH&S concerns to ensure active participation of all stakeholders in achieving our objective
- Conducting regular training and development to enhance the competency levels of our employees and subcontractors
- Continuously monitoring, recording and analysing health & safety parameters and taking appropriate actions
- Complying with all applicable, legal and other requirements to which we subscribe
- Rewarding outstanding performance to improve H&S culture

Al Shirawi Infrastructure requires the collective participation, commitment and accountability for H&S practices from all interested parties. Line management has a leadership role in the communication and implementation of H&S practices. Every employee of the organization is expected to adopt this policy and co-operate to maintain a healthy and safe work environment.

Walid Aaraj General Manager

Pramodh Idicheria Chief Operating Officer

Date: 06.01.2020 Issue No.01/Rev.00

AL SHIRAWI ENGINEERING SERVICES GROUP ACHIEVEMENTS







- Award for Transport Safety Management System implementation from RTA presented by Sheikh Hamdan Bin Rashid Al Maktoum.
- Appreciation Certificate for Quality, Technology & Strategic Partnership from The Department of Civil Aviation and the Dubai International Airport Authority presented by Sheikh Ahmed Bin Saeed Al Maktoum in 2004 and Mr. Mohammed Al Abbar in 2002.
- CEO of the year 2016 for FM Service Provider





P.O. Box: 76430, Dubai, UAE

T: +971 4 323 2695, F: +971 4 333 7551

P.O. Box: 35359, Abu Dhabi, UAE

T:+971 2 658 4083, F: +971 2 658 4826

